(City)

FORM 4

## UNITED STATES SECURITIES AND EXCHANGE COMMISSION

Washington, D.C. 20549

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## STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP

Check this box if no longer subject to Section 16. Form 4 or Form 5 obligations may continue. See Instruction 1(b).

(State)

(Zip)

Check this box to indicate that a transaction was made pursuant to a contract, instruction or written plan for the

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934 or Section 30(h) of the Investment Company Act of 1940

purchase or sale of equity securities of the issuer that is intended to satisfy the affirmative defense conditions of Rule 10b5-1(c). See Instruction 10. 2. Issuer Name and Ticker or Trading Symbol 5. Relationship of Reporting Person(s) to Issuer 1. Name and Address of Reporting Person (Check all applicable) Evolv Technologies Holdings, Inc. [ EVLV ] Chitkara Anil Director 10% Owner Officer (give title Other (specify X below) below) (Last) (First) (Middle) 3. Date of Earliest Transaction (Month/Day/Year) Founder & Chief Growth Officer C/O EVOLV TECHNOLOGIES HOLDINGS, INC. 03/01/2025 500 TOTTEN POND ROAD, 4TH FLOOR (Street) 4. If Amendment, Date of Original Filed (Month/Day/Year) 6. Individual or Joint/Group Filing (Check Applicable Line) WALTHAM MA 02451 X Form filed by One Reporting Person Form filed by More than One Reporting Person

## Table I - Non-Derivative Securities Acquired, Disposed of, or Beneficially Owned

| 1. Title of Security (Instr. 3) | 2. Transaction<br>Date<br>(Month/Day/Year) | 2A. Deemed<br>Execution Date,<br>if any<br>(Month/Day/Year) | Code (li | ransaction Disposed Of (D) (Instr. 3, 4 and 5) code (Instr. |                       |               | 5. Amount of<br>Securities<br>Beneficially Owned<br>Following Reported<br>Transaction(s) | 6. Ownership<br>Form: Direct (D)<br>or Indirect (I)<br>(Instr. 4) | 7. Nature of<br>Indirect<br>Beneficial<br>Ownership |            |
|---------------------------------|--|---|----------|---|-----------------------|---------------|--|---|---|------------|
|                                 |  |   | Code     | v   | Amount                | (A) or<br>(D) | Price  | (Instr. 3 and 4)  |   | (Instr. 4) |
| Class A Common Stock            | 03/01/2025                                 |   | M        |   | 47,765                | A             | \$0  | 1,247,922   | D   |            |
| Class A Common Stock            | 03/01/2025                                 |   | M        |   | 53,413                | A             | \$0  | 1,301,335   | D   |            |
| Class A Common Stock            | 03/01/2025                                 |   | M        |   | 45,913                | A             | \$0  | 1,347,248   | D   |            |
| Class A Common Stock            | 03/03/2025                                 |   | S        |   | 72,148 <sup>(1)</sup> | D             | \$3.3(2)   | 1,275,100   | D   |            |

# Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned (e.g., puts, calls, warrants, options, convertible securities)

| 1. Title of<br>Derivative<br>Security (Instr.<br>3) | 2.<br>Conversion<br>or Exercise<br>Price of<br>Derivative<br>Security | 3. Transaction<br>Date<br>(Month/Day/Year) | 3A. Deemed<br>Execution Date,<br>if any<br>(Month/Day/Year) | 4.<br>Transac<br>Code (Ir<br>8) |   | 5. Number of<br>Derivative<br>Securities<br>Acquired (A) or<br>Disposed of (D)<br>(Instr. 3, 4 and 5) |        | 6. Date Exercisable and<br>Expiration Date<br>(Month/Day/Year) |                    | 7. Title and Amount of<br>Securities Underlying<br>Derivative Security (Instr.<br>3 and 4) |                                  | 8. Price of<br>Derivative<br>Security<br>(Instr. 5) | 9. Number of<br>derivative<br>Securities<br>Beneficially<br>Owned<br>Following<br>Reported | 10.<br>Ownership<br>Form:<br>Direct (D)<br>or Indirect<br>(I) (Instr. 4) | 11. Nature<br>of Indirect<br>Beneficial<br>Ownership<br>(Instr. 4) |
|---|---|--|---|---------------------------------|---|---|--------|--|--------------------|--|----------------------------------|---|--|--|--|
|   |   |  |   | Code                            | v | (A)   | (D)    | Date<br>Exercisable  | Expiration<br>Date | Title  | Amount or<br>Number of<br>Shares |   | Transaction(s)<br>(Instr. 4)   |  |  |
| Restricted Stock<br>Units                           | (3)   | 03/01/2025                                 |   | М                               |   |   | 47,765 | (4)  | (3)                | Class A<br>Common<br>Stock   | 47,765                           | \$0   | 0  | D  |  |
| Restricted Stock<br>Units                           | (3)   | 03/01/2025                                 |   | М                               |   |   | 53,413 | (5)  | (3)                | Class A<br>Common<br>Stock   | 53,413                           | \$0   | 53,430   | D  |  |
| Restricted Stock<br>Units                           | (3)   | 03/01/2025                                 |   | М                               |   |   | 45,913 | (6)  | (3)                | Class A<br>Common<br>Stock   | 45,913                           | \$0   | 91,828   | D  |  |
| Restricted Stock<br>Units                           | (3)   | 03/03/2025                                 |   | A                               |   | 113,636   |        | (7)  | (3)                | Class A<br>Common<br>Stock   | 113,636                          | \$0   | 113,636  | D  |  |
| Restricted Stock<br>Units                           | (3)   | 03/03/2025                                 |   | A                               |   | 85,227  |        | (8)  | (3)                | Class A<br>Common<br>Stock   | 85,227                           | \$0   | 85,227   | D  |  |

### Explanation of Responses:

- 1. The sale reported in the Form 4 was effected solely with the intent to cover withholding taxes in connection with the vesting of RSUs.
- 2. The price reported in Column 4 is a weighted average price. These shares were sold in multiple transactions at prices ranging from \$3.27 to \$3.30. The reporting person undertakes to provide the Issuer, any security holder of the Issuer, or the staff of the Securities and Exchange Commission, upon request, full information regarding the number of shares sold at each separate price within the range set forth in this footnote.
- 3. Each Restricted Stock Unit ("RSU") represents a contingent right to receive one share of the Issuer's Class A common stock. The RSUs have no expiration date
- ${\it 4. The RSUs \ vest \ in \ three \ equal \ annual \ installments \ commencing \ on \ March \ 1, 2023.}$
- 5. The RSUs vest in three equal annual installments commencing on March 1, 2024.
- 6. The RSUs vest in three equal annual installments commencing on March 1, 2025.
- 7. The RSUs vest in three equal tranches on the first, second, and third anniversaries of the grant date, subject to the Reporting Person's continued employment with the Company through each vesting date.
- 8. The RSUs vest based on the achievement of certain specified Company stock price goals during a three-year performance period, subject to the Reporting Person's continuous employment with the Company through the date that the Board of Directors or Compensation Committee, as applicable, certifies the total number of RSUs earned.

### Remarks:

/s/ Rachel Roy, Attorney-in-fact for Anil Chitkara 03/04/2025

\*\* Signature of Reporting Person

Date

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

- \* If the form is filed by more than one reporting person, see Instruction 4 (b)(v).
- \*\* Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB Number.